

	Front Range	Western Slope	San Luis Valley	Mountain Resorts	Eastern Plains
Issues	Water	1. Affordable Housing 2. Infrastructure (Transp.) 3. Student Flight 4. Workforce insufficient 5. HS dropout rate high (energy industry pulling students) 6. Drug Use	1. Lack of industry 2. Lack of high paying jobs 3. Poverty of expectations.	1. Seasonal Jobs 2. Weather 3. Affordable housing Immigration law (guest worker programs)	
Current Industries	1. Aerospace 2. Bioscience 3. IT 4. New Energy 5. Tourism 6. Telecom 7. Agribusiness 8. Financial	1. Energy/ Oil & Gas, 2. Tourism (mid mountain, hunting) 3. Healthcare	1. New Energy (Solar) 2. Health Care 3. Agriculture 4. Tourism	1. Construction 2. Oil & Gas 3. Telecommuting 4. Tourism 5. Summer Arts	1. Energy 2. Healthcare 3. Agriculture 4. New Energy
Skills	1. STEM 2. Soft Skills	1. Soft Skills 2. Communication	1. Soft skills 2. Critical thinking 3. Communication 4. STEM teachers	1. Foreign Language 2. Adaptability 3. Multi-talented 4. ELL	1. Certificates 2. 4 year degrees 3. soft skills
Gaps	1. Engineering Skills 2. Tuition Assistance 3. Small Biz Participation 4. Qualified Teachers	1. Boom/bust mentality 2. Relationship between Work Keys and H.S. Diploma		1. Trades workers 2. Tourism Education (foreign language, cultural skills) 3. Math & Science Educators Green energy Technicians Apprenticeships	1. Incentives from employers to keep youth in area

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Alignment		Good relationships exist because industry needs high skill workers. HS interconnectivity	WIB and Workforce Centers working with Community Colleges		Northern Colorado Consortium (K-12, Higher Ed, economic development)
Special Populations	<ul style="list-style-type: none"> 2. ELL 3. Ex-Offenders 4. Teachers 5. Community College students (transitions from HS and to 4yr), 6. Veterans (CO Springs) 		<ul style="list-style-type: none"> 1. At-risk Youth 2. Veterans 3. ELL 4. Elderly 	<ul style="list-style-type: none"> 1. Retirees 2. 2nd homeowners immigrants 3. A-risk youth 4. Transients aged 18-30 	<ul style="list-style-type: none"> 1. Correctional (4-5 institutions) both as employers and for employee training 2. Migrant Workers 3. ELL 4. At-risk youth